

GREGER PACIFIC MARINE, INC.
4225 Solano Ave, Ste 562
Napa, CA 94558
Tel: (707) 320 3434

SHIPPING AGREEMENT
Coastwise Voyage

Greger Pacific Marine, Inc. (Owner) _____(Seaman) enter into the following agreement:

1. Employment: Owner hires Seaman, and Seaman accepts employment, for the following position aboard Tug _____.

2. **Duties.** Seaman shall perform those duties normally associated with the position and any additional tasks assigned by Owner or the Vessel Master, including pre-voyage work (preparing the Vessel and her gear, loading cargo and supplies, fueling, etc.) and customary post-voyage work (discharging cargo, repairing gear, cleaning the Vessel, etc.)

3. **Documents.** The following certificates or documents are required for the service to be performed by Seaman under this agreement, copies of which are attached:

4. Length of Employment. This contract is for the following voyage or period, commencing on or about _____

5. **Compensation.** Seaman shall be paid \$_____ per day for each day of service under this agreement until discharge or other termination. After the beginning of the voyage, Seaman is entitled to receive from the Master, on demand, one-half of the balance of wages earned and unpaid at each port at which the Vessel loads or delivers cargo during the voyage. A demand may not be made before the expiration of five days from the beginning of the voyage, not more than once in five days, and not more than once in the same port on the same entry. Seaman shall pay all costs of transportation to and from the vessel, including food and lodging. No wages shall be paid in advance of the time when Seaman's wages to others shall be made except as provided by law.

6. **Alcohol and Drug Abuse.** Alcohol, illegal drugs, and drug paraphernalia are not permitted on the Vessel in any quantity whatsoever. Any possession by Seaman on board the Vessel of Seaman's immediate discharge, fees, and assessments incurred by Owner as a result of Seaman's violation of this policy.

7. **Owner's Equipment.** Seaman is responsible for all Owner's equipment issued to Seaman and for the condition of the living compensation an appropriate amount for the loss or damage of any equipment or damage to Seaman's quarters or other parts of the Vessel caused by Seaman, other than loss or damage caused by ordinary wear and tear.

8. **Personal Property.** Owner may inspect all equipment issued to Seaman at any time. Owner has the right to search Seaman's personal belongings and quarters as part of the enforcement of Owner's alcohol and substance abuse policy and to account for Owner's equipment. Seaman shall supply all Seaman's work clothing.

9. **Fitness of Seaman for Work Assigned.** The majority of the work under this agreement will be performed in the North Pacific Ocean and Bering Sea. The hours will be long, the work will be strenuous and sometimes hazardous, and the Vessel will operate under all types of weather conditions. Seaman warrants that Seaman has no physical or mental conditions which will prevent or adversely affect Seaman's performance of Seaman's duties.

10. **Rules of Conduct.** Seaman agrees to behave in a socially acceptable manner, and to adhere to all Vessel rules and regulations as established by the Vessel Master. Abusive language or physical, verbal, or mental harassment by any crew member will not be permitted. Firearms, alcohol, illegal drugs, and drug paraphernalia are not permitted on the Vessel.

11. **Discharge.** Owner or the Vessel Master may discharge Seaman at anytime if Seaman willfully or negligently fails to fulfill obligations under this agreement or if Seaman misrepresented Seaman's skills, experience, or qualifications. In the event of termination for cause, Seaman shall be entitled to compensation for the time actually served, but shall not be entitled to any other compensation after the date of discharge.

SEAMAN:

Name

Date

Signature

Social Security No.

Address:

OWNER:

GREGER PACIFIC MARINE, INC.

By: _____

_____ Date

Its: _____

OWNER:

GREGER PACIFIC MARINE, INC.

By: _____

_____ Date

Its: _____

_____ Place

Discharge and settlement completed this (date) _____

At (place) _____.

SEAMAN:

OWNER:

By: _____

Its: _____